WMU International Women’s Conference
‘Empowering Women in the Maritime Community’
4th to 5th April 2019, Malmo Sweden
PARTNERSHIP & NETWORKING FOR GENDER EQUALITY

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WHY NETWORKING IS IMPORTANT?

BUILDING CONNECTION

SHARING INFORMATION

EXPAND ONE’S KNOWLEDGE

STRENGTHEN RELATIONSHIP

FORMING TRUST

MUTUALLY BENEFICIAL PROCESS
WHY WE NEED PARTNERSHIP?

To achieve common goals

Education & Training

Expertise

Sponsorship/Funding
International Ports & Harbors Association (IAPH)

- **Founded:** November 1955
- **Members:** 161 port authorities, 133 port-related organizations
- **Vision:** The Global Ports’ Forum For Industry Collaboration and Excellence.
- **Mission:** Promoting the interest of ports worldwide through strong member relationships, collaboration and information-sharing that help resolve common issues, advance sustainable practices and continually improve how ports serve the maritime industries.
IAPH Women’s Forum: The inception

- Midterm Conference and Board Meeting May 2012 in Jerusalem, Israel: A resolution to establish a Women’s Forum was adopted by the Board.
- Founder Madam Naomi Kogon, America & North Region
- Structure: Chairperson and 6 Vice Chairs representing Africa, America & South, America & North, Asia South West, East & Middle East, Asia South East & Oceania, Europe.
Vision:
To empower more women in the maritime industry to excel in their professional career and leadership roles.

Mission:
To collaborate with men and women to be the platform to facilitate women’s advancement in maritime profession.
IAPPH Women’s Forum: The Objectives

To advance and empower women in the maritime industry

To develop policies and recommendation on equality, advancement and empowerment of women in the industry.

To collaborate with ports around the world, U.N organizations, other maritime entries, other advancement and empowerment of women, to implement these policies and recommendations

To create a platform to discuss women’s issues in the maritime industry and as a channel to encourage women to join in the industry and to promote training program enabling women to better compete for positions at all levels, including previously not open to women.

To attract more women in our industry and show them how they can make a career in it.
IAPH Women’s Forum: Milestones

6th to 10th May 2019
Held during mid-term and biennial meetings

Panel session comprise of men and women from related industries to discuss issues related to gender equality, diversity

Guest speakers from different industries to talk about women empowerment, leadership, initiatives
Established in May 2015 IAPH Hamburg, Germany

To advance the status of women in the port industry by providing assistance for continued education and training, or completion of a port or maritime–related course at a college or university or other similarly related purpose that achieves the goal of the advancement of women in the port industry.

Types of Scholarship: Biennial Training & Annual Meeting

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IAPH Women’s Forum: Exchange Program

Endorsed at IAPH Bali Conference 2017

To promote cross-cultural experience

Valuable learning and exchange of best practices

Enhanced interest in global port issues

Networking

Self Development & awareness

Friendship
IAPH Women’s Forum: Mentoring Program

WOMEN IN PORTS & HARBORS MENTORING PROGRAM

To be launched at IAPH Biennial Meeting and Conference in May 2019, Guangzhou China.

To facilitate women’s career development as well as providing them insight and information into organizational cultures at senior management levels

Linking with the work of IMO and other maritime organizations across the globe
IAPH Women’s Forum: Port Excellence Award

Award to recognize the effort made by the ports in empowering women in the industry.
IAPH WOMEN’S FORUM: Future Networking & Partnership
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EMPOWERING WOMEN IN THE MARITIME COMMUNITY

4 - 5 APRIL 2019, MALMÖ, SWEDEN

Tack så Mycket
(Thanks So Much)