

Gender equality and sustainable ocean management

Panel presentation at WMU conference “Empowering women in the maritime community”

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What I will talk about

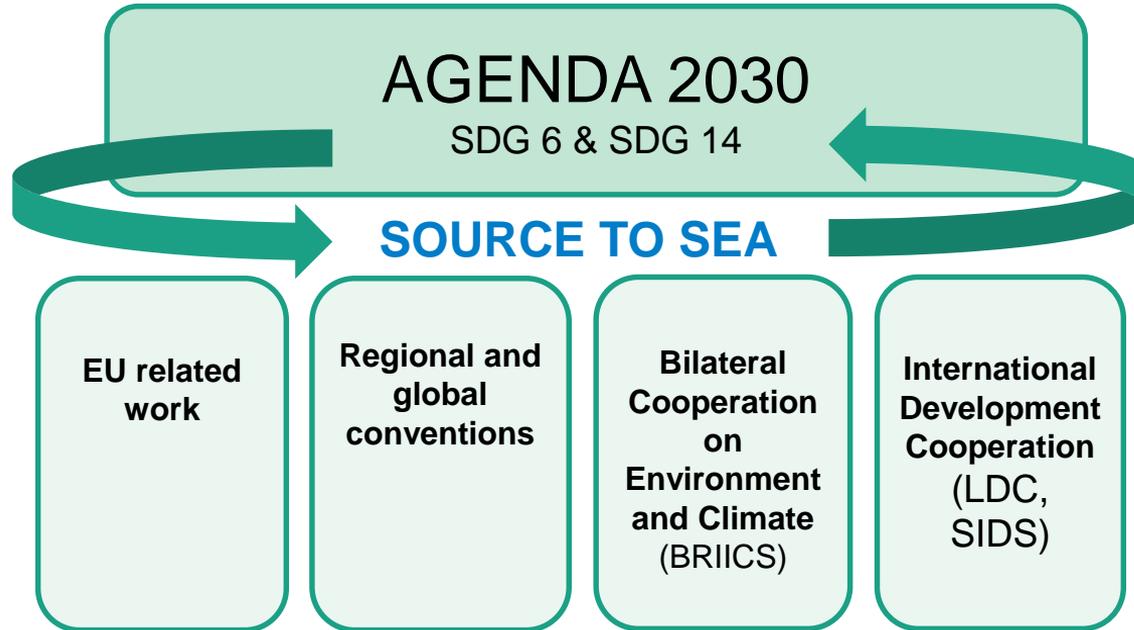
- SwAM
- Gender mainstreaming
- Examples SwAM's national work
- Gender equality, sustainable ocean management and poverty alleviation
- Gender equality in ocean sciences
- Gender equality in SwAM's international development cooperation
- What we need more of!

SwAM responsibilities and international engagement

- National Governmental Agency
- Ministry of Environment and Energy
- Broad and integrated assignment
- National implementation
- International components important



International components



The essence of gender mainstreaming

- **Gendermainstreaming-** is the dominating approach for achieving gender equality goals used in **Swedish public administration**
- Gendermainstreaming is not a goal in itself but an **way of** promoting gender equality, dismantling inequality and **reaching gender equality goals**
- Decision making powers, economic opportunities, access to education and much more – **all spheres of work and life**



Some examples

- How is a problem identified based on a gender perspective? **Problem analyses**
- Analyzing who is benefiting from resource allocations **Budget analyses**
- How does a specific solution affect women and men? **Outcome analyses**
- Gender statistics and disaggregated data **Monitoring**
- Setting **gender equality goals!**



An example from Swedish local water councils

Problem analyses

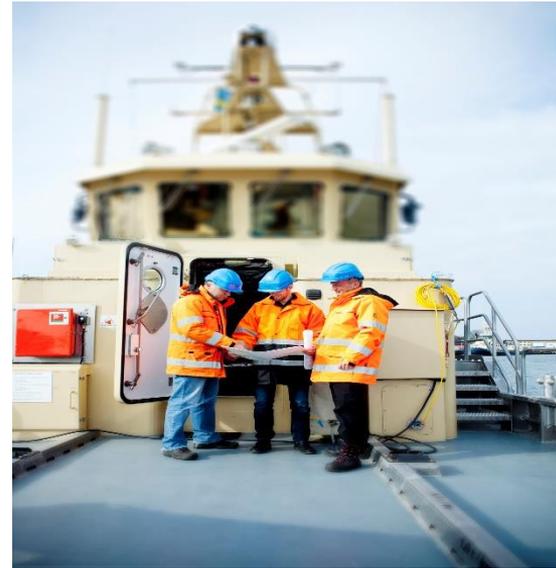
- Pilot in the Region of Gotland. Councils highly dominated by men
 - Focus groups divided by sex
 - Men's priorities: shorter term infrastructure investments and fisheries
 - Women's priorities: longer term environmental concerns
 - **Result: A more diverse, inclusive and sustainable water agenda was communicated**
- *What happens when women (or men) are excluded?*



An example from the Swedish work with developing a **Marine Spatial Plan**

Outcome analyses, gender statistics

- Gender segregated labour market
 - Gender equality -MSP social sustainability analysis
 - How will **men's and women's working opportunities** be affected in tourism, energy, defense, transportation, fisheries etc?
 - Data on regional scale
 - **Result:** Expected negative effect on women's working opportunities in one coastal region, neutral effects in others
- *Next step: what to do about it?*



Gender equality, sustainable ocean management and poverty alleviation

- Men and women play **important** but often **different** productive, economic and social roles in poor coastal zones
- Different use **of resources** and expression of **environmental concerns**
- Women are **essential contributors** to the fisheries sector but have less power and capital
- **Unequal** tenure and sometimes legal **rights**
- Women highly **excluded** from **management positions** in powerful ocean industries and governance structures
- Visible and invisible **social barriers**
- Women with little education more **vulnerable to exploitation**



Gender equality

→ sustainable ocean management and poverty alleviation

- **Better inclusion of gender equality = better development result**
- underlying structures causing poverty and inequality
- conflict prevention
- strengthened resilience
- more focus on sustainability of resources
- well-being
- Many commonalities between south and north

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Gender equality in ocean sciences

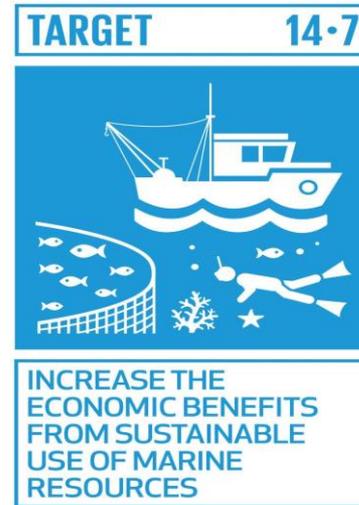
- Role of women in ocean sciences often **overlooked**
- Importance of **equal value and opportunity** of women and men's research
- Female scientists as **role models** and **agents of change**
- Linking **science and governmental policy and action** to promote gender equality across spheres of work



SwAM OCEAN –

SwAM's International Development Cooperation programme 2019-2022: Gender equality approach

- Gender mainstreaming and with gender equality goals:
 - Strengthen **women's economic rights** in ocean and fishery management
 - Strengthen **women's participation and influence** in ocean and fishery management decision-making



SwAM OCEAN –

SwAM's International Development Cooperation programme 2019-2022: Gender equality- how?

- Gender studies:
 - Marine spatial planning
 - MPA management
- Advocacy, methodological development
- Gender equality in Trade in Fisheries Services and Small Scale Fisheries
- Gender dialogues and gender data integration
- LDCs and SIDS
- Focus on Southwest Indian Ocean
- Partnerships are welcome!



More attention to:

- Women as **researchers, knowledge holders, producers and entrepreneurs** in ocean science and blue economy
- Support women to **express and produce** own research agenda, advocacy, innovation, business
- More attention to **women in ocean governance**, including justice
- Strengthening a **right based approach** to women's participation
- Gendermainstreaming **as a given process** in sustainable ocean management
- **If it is not written down and said, it does not exist!** gender markers, partner contracts, gender dialogues,...
- Governments and science community in **stronger partnerships for gender equality**



Thank you!

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