Women in Marine Science and the connection to ocean governance

Plenary Session: Women’s role in influencing ocean governance
World Maritime University
4-5 April
Anne Christine Brusendorff, ICES General Secretary
How ICES works

International platform for scientists

Participation possible irrespective of country of origin

ICES network

- 700 institutes and organisations
- 150 expert groups
- 5000 experts
- A broad range of scientific disciplines
- Contributors from 60 countries

Knowledge creation and sharing
Evidence based scientific advice
Data tools and techniques
Training, conferences and workshops

WHO WE WORK WITH

- Stakeholders
- Recipients of advice
- Science networks
- Regional and international intergovernmental organizations
How ICES is viewed?

Council 1904
(Council 2nd meeting in Hamburg; DE RV Poseidon)

ICES Council meeting in 2018.
## Gender diversity in ICES Committees 2019

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<tbody>
<tr>
<td>Male</td>
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<td>19</td>
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<td>Female</td>
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### Chairs of ICES Expert Groups by Gender

- **Male**: 69%
- **Female**: 31%
Training Participants at ICES Secretariat (2009-2014) by Gender

Female 44%
Male 56%

Courses in 2019

**Genetics in support of fisheries and aquaculture management**
17 - 19 September 2019, University of Algarve, Portugal

**Introduction to mapping and spatial analysis with R**
25 - 29 November, 2019, ICES HQ, Copenhagen, Denmark

Science for sustainable seas
Why is gender diversity important for marine science?
How does this relate to ocean governance?

ICES advice – providing knowledge to decision-makers
How is ICES tackling these issues?

Vision

To be a world-leading marine science organization, effectively meeting societal needs for impartial evidence on the state and sustainable use of our seas and oceans.

Working together

We will strengthen the capacity of the Secretariat, foster employee development, and optimize recruitment, conscious of the essential role of each individual in the implementation of this plan. Across the entire ICES community we will also continue to cultivate a welcoming, resourceful, diverse, inclusive, and gender balanced, as well as a respectful working environment.
• Work together as women
• Recognize our accomplishments
• Be willing to accept compliments
Thank you