



WMU Empowering Women in the Maritime Community

Women in Maritime Leadership: Perspectives and insights from the EU

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Only 2% of female seafarers



GMDSS (Global Maritime Distress and Safety System) simulator.

Antwerp Maritime Academy

Why change ?

Companies with balanced workforce and inclusive culture are

- **2x** as likely to meet or exceed their financial targets
- **3x** as likely to be high performant
- **6x** more likely to be innovative and agile
- **8x** more likely to have better business outcomes

The challenges - Progress at snail's pace !



The need to take action !



« The opposite of an ostrich who burries his head in the sand is an ostrich who stick his neck out. »

Reed B Markham, American educator

The Platform in practice



23
members

EU transport
organisations
ECSA, WISTA, ETF

EU
agencies
and
Bodies

Member
States: AT,
ES,HR, SE

Commitment
to present
SMART actions
to increase
female
employment in
transport

Incentives to
join: peer
advice,
enhanced
visibility, cross
sector

Exchange of
feedback and
results: lessons
learnt,
transferable
elements

Impulse from the top !

Kick-off of the Platform and signature of the Declaration on equal opportunities for women and men in the transport sector

